STATE OF IDAHO CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Adamson**, **Brittany** ("the Certified Personnel"). WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, consisting of a period of 168 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Two Thousand One Hundred Sixty-two Dollars (\$32162.57), of which 1\12th shall be payable on the 25th day(s) of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE Sixth Grade Teacher
 and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY (FE) STATE OF IDAH

CERTIFIED PERSONNEL

CHAIRMAN

STATE OF IDAHO **CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 16th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Adamson, MaKinzie Jade ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Thirtyfive Thousand Eight Hundred Dollars (\$35800) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignments(s): 1 FTE Second Grade Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO CERTIFIED PERSONNEL

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Anselmo, Julie Louise** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-five Thousand Eight Hundred Fifty Dollars (\$55850) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE Keyboard Application and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

ADD OF TRUCTER

, CHAIRMAN

1

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Anselmo, Julie Louise** ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of One Thousand (\$1000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO

II LOTEL

BOARD OF TRUSTEES

CHAIRMAN

Attest

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Anselmo, Julie Louise ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Yearbook JH for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Two Thousand Nine Hundred Two (\$2902) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IFS) STATE OF IDAHO

EMPLOYEE

POARD OF TRUSTEES

STATE OF IDAHO SUPERINTENDENT CONTRACT FORM

THIS CONTRACT, Made this 3rd day of March year of 2018, by and between West Bonner County School District No. 83, Priest River, Idaho in Bonner County(ies), State of Idaho (hereinafter called the District), and Paul Anselmo (hereinafter called the Superintendent),

WITNESSETH:

- 1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of West Bonner County School District No. 83, Priest River, Idaho in Bonner County(ies), State of Idaho, for a period of 3 years (twelve months per year), beginning July, in the year of 2018, and extending to June 30 in the year of 2021, at a salary of Ninety-Seven Thousand One Hundred Ninety-four (\$97,194.00) the first year, with a Three Percent increment for each of the succeeding years, following Administrative Salary Schedule, until this Contract has been fulfilled. Said salary shall be paid in equal monthly installments on the 25th day of each month for such services, the first payment to be made on July 25 in the year of 2017.
- 2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at West Bonner County, Idaho on July 1 in the year of 2018, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
- 3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
- 4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO. 83 PRIEST RIVER, IDAHO, AND BONNER

Attest:

CHAIRMAN, BOARD OF TRUSTEES

DATE

CLERK, BOARD OF TRUSTEES

DATE

SUPERINTENDENT

7-23-18

DATE

STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 16th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Ballenger, Jordan Cole** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-five Thousand Eight Hundred Dollars (\$35800) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignments(s): 1 FTE Music Teacher and such other duties as may be assigned by the District for which the Certified
 personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

BOARD OF TRUSTEES

CHAIRMAN

Attact.

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Ballenger, Jordan Cole ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Instrumental HS for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Three Thousand One Hundred One (\$3101) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO

Attest:

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Ballenger, Jordan Cole ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Instrumental JH for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of One Thousand Nine Hundred Twenty-five (\$1925) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY (IES) STATE OF IDAHO

EMPLOYEE

Attest:

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Barnes, Michelle Snider** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Fifty-eight Thousand Two Hundred Sixty-five Dollars (\$58265) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): 1 FTE Fifth/Sixth Grade Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY (155) STATE OF IDAHO

CERTIFIED PERSONNEL

, CHAIRMA

BOARD OF TRUSTEES

SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Barnes, Michelle Snider ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Five Hundred (\$500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Bean, Leah Raye** ("the Certified Personnel").

WITNESSETH:

- The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-three Thousand Five Hundred Ten** Dollars (\$33510) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 0.6 FTE Title I Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

BOARD OF TRUSTEES

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Bean, Leah Raye ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 0 months and/or <u>187</u> days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of **One Thousand** (\$1000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO

BURNELLA BOARD OF TRUSTEES

Attest: AUSELLA SUPERINTENDENT OR CLERK

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Bean, Russell Owens** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Fifty-five Thousand Eight Hundred Fifty Dollars (\$<u>55850</u>) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **1 FTE English Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

ROADD OF TRUSTEES

, CHAIRMAN

SUBEDINITENDENT OF CLEDI

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Bean, Russell Owens ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Drama** for a period of 0 months and/or <u>187</u> days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of **Four Thousand Seventy-one** (\$4071) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(JES) STATE OF IDAHO

A LL . . L

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Bean, Russell Owens ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of One Thousand Five Hundred (\$1500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO

EMPLOYEE

and extra

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Brengle, Cheryl Louise** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Fifty-eight Thousand Two Hundred Sixty-five Dollars (\$58265) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE First Grade Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Cheryl Brengle By Jandia JB CHAIRMAN

CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: SUPERINTENDENT OF CLERK

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Brengle, Cheryl Louise ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Two Thousand (\$2000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Cheryl Brengli

EMPLOYEE

Attest: STATE OF IDAHO

Cheryl Brengli

By Jandice Board OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Bridges, Lynn Ann** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Forty Thousand Seven Hundred Eighty-five Dollars (\$40785.5) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 0.7 FTE Counselor and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY (IFS STATE OF IDAHO

CERTIFIED PERSONNEL

BOARD OF TRUSTEES

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Bridges, Lynn Ann** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of **Seventeen Thousand Four Hundred Ninety-seven** Dollars (\$17497.5) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 0.3 FTE Homeless Liaison and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(JES) STATE OF IDAHO

CERTIFIED PERSONNEL

BOARD OF TRUSTEES

Attest:

STATE OF IDAHO CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Brownell, Bruce M.** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Forty-six Thousand Seven Hundred Nineteen Dollars (\$46719) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE Music Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY (JES) STATE OF IDAHO

CERTIFIED PERSONNEL

BOARD OF TRUSTEES

CHAIRMAN

A LL = -L .

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Brownell, Bruce M.** ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Vocal JH for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of One Thousand Eight Hundred Twelve (\$1812) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Brownell, Bruce M.** ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Vocal HS for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Two Thousand One Hundred Fifty-two (\$2152) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IFS) STATE OF IDAHO

EMPLOYEE

> BOARD OF TRUSTEES

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Butler, Sara Christine** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Fifty-five Thousand Eight Hundred Fifty Dollars (\$<u>55850</u>) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE Kindergarten/First Grade and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY (165) STATE OF IDAHO

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY (165) STATE OF IDAHO

RV JONALU JB, CHAIR

CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Butler**, **Sara** ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Head Teacher** for a period of 0 months and/or <u>187</u> days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of **Three Thousand** (\$3000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(JES) STATE OF IDAHO

DYEE BOARD OF TRI

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Butler, Sara Christine ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of One Thousand Five Hundred (\$1500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY (JES) STATE OF IDAHO

BY AND BOARD OF TRUSTEES

Attest: A MALLON SUPERINTENDENT OR CLERK

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Buttrey, Daniel Lee** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Fifty-five Thousand Eight Hundred Fifty Dollars (\$55850) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE P.E. Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

SOARD OF TRUSTEES

, CHAIRMAN

Attest:

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Buttrey, Daniel Lee ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Golf Head for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Three Thousand One Hundred One (\$3101) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY (IES) STATE OF IDAHO

Attact

CLIDEDINITENDENT OD CLEDK

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Buttrey, Daniel Lee ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Seven Hundred Fifty (\$750) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(JES) STATE OF IDAHO

EMPLOYEE

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Cary, Amy Eileen** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Fifty-eight Thousand Two Hundred Sixty-five Dollars (\$58265) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE Fourth Grade Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

BY AND BY AND BOARD OF TRUSTEES

Attest:

Attest:

Attest:

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Cary, Amy Eileen ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Seven Hundred Fifty (\$750) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO

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WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY (IES) SCHOOL DISTRICT N

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Caldwell, Daniel Wayne** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand Two Hundred Eighty-nine Dollars (\$50289) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE Government/Sociology Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

BOARD OF TRUSTEES

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Caldwell, Daniel Wayne ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of One Thousand (\$1000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO

BOARD OF TRUSTEES

Attest: Augustus

CHAIRMAN

STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 16th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Chaney, Rebecca Jo** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Thirtynine Thousand Five Hundred Thirty-three Dollars (\$40324) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignments(s): 1 FTE Art Teacher and such other duties as may be assigned by the District for which the Certified
 personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

BOARD OF TRUSTEES

Attest:

Attest:

SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Chaney, Rebecca Jo ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Cheerleader Advisor for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Thre Thousand Three Hundred Seventy-five (\$3375) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO

OYEE BOARD OF TRUSTE

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Clark, Lance Jonathan ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-five Thousand Eight Hundred Fifty Dollars (\$55850) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE P.E. Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

ROADD OF TRUSTEES

, CHAIRMAN

SUBEDINTENDENT OF CLEDI

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Clark, Lance Jonathan ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of One Thousand (\$1000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO

Attest:

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Clark, Lance Jonathan ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Track Ass't Boys for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Three Thousand Six Hundred Three (\$3603) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1,
 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO

Attect 6

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Clark, Lance Jonathan ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Cross Country for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Four Thousand Six Hundred One (\$4601) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(JES) STATE OF IDAHO

Attact:

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Colombini, Kimberly Nichole** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-five Thousand Eight Hundred** Dollars (\$35800) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE Science Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

A Dead

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Colombini, Kimberly Nichole ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Leadership Advisor for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Two Thousand Three Hundred Thirty-seven (\$2337) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1,
 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY (JES) STATE OF IDAHO

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY (JES) STATE OF IDAHO

BY AND BOARD OF TRUSTEES

Attack A Wasel W

STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 16th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Cook, David** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Five Thousand Eight Hundred «Full» Dollars (\$35800) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignments(s): **1 FTE Sixth Grade Teacher at PRE** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOf the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN

Attest

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Cork, Elizabeth Ann** ("the Certified Personnel").

WITNESSETH:

- The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand Two Hundred Eighty-nine Dollars (\$50289) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE Exploratory Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

DOADD OF TRUCTER

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Cork, Elizabeth Ann ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of One Thousand (\$1000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO

YEE BOARD OF IT

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Craner, Karen Isabel** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand Two Hundred Eighty-nine Dollars (\$50289) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **1 FTE English Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

BY AND BOARD OF TRUSTEES

Attest:

Attest:

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Craner, Karen Isabel ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of One Thousand Five Hundred (\$1500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(LES) STATE OF IDAHO

Attest:

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Davisson, Brenda Mae** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-five Thousand Eight Hundred** Dollars (\$35800) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE English Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

BOARD OF TRUSTEES

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Davisson, Brenda Mae ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Academic Decathalon** for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of **One Thousand Four Hundred Two** (\$1402) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO,

SUBEDINTENDENT OF CLERK

STATE OF IDAHO CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Duran, Karen Lynne** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Forty Thousand Three Hundred Twenty-four Dollars (\$40324) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE Math Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

BOARD OF TRUSTEES

STATE OF IDAHO CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Durham, Carolyn Sue** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Fifty-five Thousand Eight Hundred Fifty Dollars (\$<u>55850</u>) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE Title I Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

_, CHAIRMAN

BOARD OF TRUSTEES

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Earle, Tracey Anna** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Fifty-five Thousand Eight Hundred Fifty Dollars (\$<u>55850</u>) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE Special Education Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(JES) STATE OF IDAHO

RTIFIED PERSONNEL

_, CHAIRMAN

Attest.

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Easley, Susan Ann** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Fifty-eight Thousand Two Hundred Sixty-five Dollars (\$58265) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE Librarian and such other duties as may be assigned by the District for which the Certified Personnel
 is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY (IES) STATE OF IDAHO

CERTIFIED PERSONNEL BOARD OF TRUSTER

SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Easley, Susan Ann ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Extra Days for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Two Thousand Four Hundred Ninety-two (\$2492.64) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1,
 Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(JES) STATE OF IDAHO

EMPLOYEE

A + + - - + ·

SUPERINTENDENT OR CLERK

CHAIRMAN

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Easley, Susan Ann ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Two Thousand Five Hundred (\$2500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO

Attest: 4

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Eggert, Kari Michelle** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-five Thousand Eight Hundred** Dollars (\$35800) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **1 FTE Business Ed Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

BOARD OF TRUSTEES

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Eggert, Kari Michelle ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Yearbook HS for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Two Thousand Three Hundred Thirty-seven (\$2337) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO

BY CARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Eggert, Kari Michelle ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Extra Days for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of One Thousand Nine Hundred Fourteen (\$1914.40) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1,
 Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IFS) STATE OF IDAHO

EMPLOYEE

BOARD OF TRUSTEES

CHAIRMAN

Attest:

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Eldore, Stephanie Marie** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-five Thousand Eight Hundred Fifty Dollars (\$55850) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): 1 FTE 2nd ,3rd Grade Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

BY LAND BOARD OF TRUSTEES

CERTIFIED PERSONNEL

BOARD OF TRUSTEES

Attest: Superintendent or CLERK

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Eldore, Stephanie Marie ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of One Thousand (\$1000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO

BOARD OF TRUSTEES

CHAIRMAN

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Estes, Sarah Lyon** ("the Certified Personnel").

WITNESSETH:

- The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Thirty-five Thousand Eight Hundred Dollars (\$35800) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **1 FTE** Counselor and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

BOARD OF TRUSTEES

Attest:

SUPERINTENDENT OR CLERK

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Estes, Sarah Lyon ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Extra Days for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Nine Hundred Fifty-seven (\$957.20) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY/SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO

BY AND BOARD OF TRUSTEES

Attest: Superintendent or Clerk

STATE OF IDAHO CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Fraser, Shannon Jessee** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-five Thousand Eight Hundred** Dollars (\$35800) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE Science Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY (IES) FTATE OF IDAHO

CERTIFIED PERSONNEL

BOARD OF TRUSTEES

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 11th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Matthew George** ("the Administrator").
WITNESSETH:

- 1. That the District hereby employs said Administrator to perform the duties of **PRLHS Assistant Principal/ Athletic Director** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 years (10 months or days per year), beginning in the month and day of August 13, year of 2018, through the month and day of June 19th, year of 2019, at a base salary of Fifty-eight Thousand Five Hundred Twenty (\$58,520) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$4,876.66 on the 25th day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
- 2. In consideration of the promises and agreement of the District herinbefore recited, the Administrator agrees to assume the duties above recited at Bonner County, Idaho on August 13, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The District shall review this Contract during the **2018-2019** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
- 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above when.

Date: Date:

ADMINISTRATOR

andru Stown, CHAIRMAI

BOARD OF TRUSTEES

West Purher County School District No. 83

Attesty Museums

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and George, Matthew Alan ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Athletic Director for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Five Thousand (\$5000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO

EMPLOYEE

Attest:

Attest:

SUPERINTENDENT OR CLERK

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Hahn, Wilma May** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-eight Thousand Two Hundred Sixty-five Dollars (\$58265) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **1 FTE Sixth Grade Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

BOARD OF TRUSTEES

test: WIPPEINTENDENT OR CLERK

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Hahn, Wilma May ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of One Thousand (\$1000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY (LES) STATE OF IDAHO

est: Superintendent of CLERK

STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 16th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Hall, Daryl Robert** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-five Thousand Eight Hundred Dollars (\$35800) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignments(s): 1 FTE Technical Ed Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

BY ANDRE COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

BOARD OF TRUSTEES

CHAIRMAN

Attest: SUPERINTENDENT OR CLERK

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Hall, Daryl Robert ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Extra Days for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Nine Hundred Fifty-seven (\$957.20) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(125) STATE OF IDAHO

PUPLOYEE

BOARD OF TRUSTEES

Attest.

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Hammond, Michele Rae** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Forty-six Thousand Seven Hundred Nineteen Dollars (\$46719) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE Teacher Except Child and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY (IES) STATE OF IDAHO

CERTIFIED PERSONNEL

ROADD OF TRUSTEES

CLIDEDINITENDENT OD CLEDK

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Hammond**, **Michele Rae** ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Five Hundred (\$500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO

EMPLOYEE

Attoc

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Hertzberg, Anna Huelman** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-five Thousand Eight Hundred Fifty** Dollars (\$<u>55850</u>) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **1 FTE Fifth Grade Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

BY ANALUS BOARD OF TRUSTEES

Attest: AUSELIAN CHERNATENERS OF CHERK

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Hertzberg, Anna Huelman ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of One Thousand Five Hundred (\$1500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO

Attact: X

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Heuvel, Kathleen Anne** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Fifty-five Thousand Eight Hundred Fifty Dollars (\$<u>55850</u>) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE Second Grade Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL BOARD OF TRUSTEE

//SUPERINTENDENT OR CLERK

V

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Heuvel, Kathleen Anne ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Two Thousand (\$2000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY (JES) STATE OF IDAHO

EMPLOYEE

BOARD OF TRUSTEES

CHAIRMAN

Attact:

STATE OF IDAHO CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Hoodenpyle**, **Ashlee** ("the Certified Personnel"). WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Five Thousand Eight Hundred Dollars (\$35800), of which 1\12th shall be payable on the 25th day(s) of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE PRJH Science Teacher
 and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BOMNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY (IPS) STATE OF IDAHO

BY AND OF TRUSTEES

Attest: Attest: Amaleuro

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Hughes, Jared James** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Fifty-five Thousand Eighty Hundred Fifty Dollars (\$55850) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **1 FTE** Science Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

AND LIBORAL STATE OF IDAHO

EVALUATE STATE OF IDAHO

CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: Attest: Attest:

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Hughes**, **Jared** ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Zero Hour for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Nine Thousand Three Hundred Eight (\$9308.33) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY (IES) STATE OF IDAHO

BOARD OF TRUSTEES

Attest:

SUPERINTENDENT OR CLERK

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Hughes**, **Jared James** ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of One Thousand (\$1000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO

BY JOHN JOHN CHAIRMAN

EMPLOYEE

Attest: SUPERINTENDENT OR CLERK

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Hughes**, **Jared James** ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Track Head for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Four Thousand Six Hundred One (\$4601) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO

BY AUGUS BOARD OF TRUSTEES

Attest: August Superintendent or Clerk

STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 16th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Humphrey, Ryan Harvey** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-one Thousand Eight Hundred Thirty-five** Dollars (§41835) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignments(s): 1 FTE History Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VEST BONNER COUNTY SCHOOL DISTRIPT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

CARD OF TRUCTURE

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Jeffers, Denise Anne** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Forty-six Thousand Seven Hundred Nineteen Dollars (\$46719) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE Language Arts Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY REST STATE OF IDAHO

BY ANGLE BUT CHAIRMAN

BOARD OF TRUSTEES

Attest:

SUPERINTENDENT OR CLERK

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Jeffers, Denise Anne** ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Five Hundred (\$500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO

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STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 11th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Leoni Johnson** ("the Administrator").

WITNESSETH:

- 1. That the District hereby employs said Administrator to perform the duties of **PRJH Principal** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 years (10 months or days per year), beginning in the month and day of August 13, year of 2018, through the month and day of June 19th, year of 2019, at a base salary of Seventy-two Thousand One Hundred Forty-one (\$72,141.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$6,011.75 on the 25th day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
- 2. In consideration of the promises and agreement of the District herinbefore recited, the Administrator agrees to assume the duties above recited at Bonner County, Idaho on August 13, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The District shall review this Contract during the **2018-2019** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
- 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: 7-18-18

ADMINISTRATOR

Date:

CHATRMAN

BOARD OF TRUSTEES

1001 120000

Bonner County School District No. 83

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STATE OF IDAHO CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Joyner, Deborah Ann** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Fifty-eight Thousand Two Hundred Sixty-five Dollars (\$58265) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE Math Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL BOARD OF TRUSTEES

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Keinert, Brandon Allen** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-five Thousand Eight Hundred Fifty** Dollars (\$<u>55850</u>) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **1 FTE History Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY (IPS) STATE OF IDAHO

BY CURL BY CHAIRMAN

CERTIFIED PERSONNEL

BOARD OF TRUSTEES

Attest:

SUPERINTENDENT OR CLERK

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Keinert**, **Brandon Allen** ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Two Thousand (\$2000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY (HS) STATE OF IDAHO

EMPLOYEE

Attact:

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Keinert**, **Brandon Allen** ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as National Honor Society for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Five Hundred (\$500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY (IES) STATE OF IDAHO

EMPLOYEE

BOARD OF TRUSTEES

CHRENITENDENT OR CLEDIC

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Knapp, Retta Mae** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Forty-three Thousand Four Hundred Four Dollars (\$43404) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **1 FTE Fourth Grade Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

Retta Lyapp Bladde LBS, CHAIRMAN

CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 11th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Joseph Kren ("the Administrator").

WITNESSETH:

- 1. That the District hereby employs said Administrator to perform the duties of PRLHS Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 years (10 months or days per year), beginning in the month and day of August 13, year of 2018, through the month and day of June 19th, year of 2019, at a base salary of Eighty-three Thousand Five Hundred Seventy-one (\$83,571) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$6,964.25 on the 25th day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
- 2. In consideration of the promises and agreement of the District herinbefore recited, the Administrator agrees to assume the duties above recited at Bonner County, Idaho on August 13, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The District shall review this Contract during the 2018-2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
- 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date:

ADMINISTRATOR

Date:

BOARD OF TRUSTEES

School District No.

STATE OF IDAHO CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Kromer**, **James** ("the Certified Personnel"). WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Twenty Six Thousand Seven Hundred Ninety-five Dollars (\$26795.67), of which 1\12th shall be payable on the 25th day(s) of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): .5 FTE School Psychologist and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

, CHAIRMAN

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Landry, Martin Philip** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Fifty-eight Thousand Two Hundred Sixty-five Dollars (\$58265) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **1 FTE Social Studies Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

BY JANAHAM BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Landry, Martin Philip ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of One Thousand (\$1000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY/SCHOOL DISTRICT NO.83, BONNER COUNTY(IFS) STATE OF IDAHO

Attest

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Landry, Martin Philip ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Athletic Director** for a period of 0 months and/or <u>187</u> days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of **Five Thousand** (\$5000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1,
 Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO

Attest.

SUPERINTENDENT OR CLERK

BOARD OF TRUSTEES

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Landry, Martin Philip ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Track JH for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Two Thousand Eight Hundred Seventy (\$2870) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY (IES) STATE OF IDAHO

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Landry, Martin Philip ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Football JH for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Two Thousand Eight Hundred Seventy (\$2870) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY (1EST) STATE OF IDAHO

EMPLØYEE

0.000000

STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 16th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Leonard, Christina Lynn** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand Two Hundred Eighty-nine Dollars (\$50289) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignments(s): **1 FTE Math Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

BOARD OF TRUSTEES

CHAIRMAI

Attest

STATE OF IDAHO CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Lilly, Aaron Duane** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-five Thousand Eight Hundred** Dollars (\$<u>35800</u>) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **1 FTE Spanish Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

BOARD OF TRUSTEES

Attest: June 1

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Loutzenhiser**, **Peggy Jo** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Fifty-eight Thousand Two Hundred Sixty-five Dollars (\$58265) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **1 FTE Math Coach** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

BOARD OF TRUSTEES

SUPERINTENDENT OR CLERK

Attest:

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Loutzenhiser, Peggy Jo ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of One Thousand (\$1000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO

EMPLOYEE

Attact

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 11th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Susie Luckey** ("the Administrator").

WITNESSETH:

- 1. That the District hereby employs said Administrator to perform the duties of **IHE Principal** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 years (10 months or days per year), beginning in the month and day of August 13, year of 2018, through the month and day of June 19th, year of 2019, at a base salary of Eighty Thousand Four Hundred Ten (\$80,410.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$6,700.83 on the 25th day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
- 2. In consideration of the promises and agreement of the District herinbefore recited, the Administrator agrees to assume the duties above recited at Bonner County, Idaho on August 13, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The District shall review this Contract during the 2018-2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
- 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

.

Date:

ADMINISTRATOR

By Jun Mu

CHATRMAN

BOARD OF TRUSTEES

7 Bonner

School District No. 83

Attest:

Date:

STATE OF IDAHO CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Marshall, Kent Loren** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-five Thousand Eight Hundred** Dollars (\$35800) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE Technical Ed Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

BOARD OF TRUSTEES

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Marshall, Kent Loren ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Extra Days for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Nine Hundred Fifty-seven (\$957.20) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1,
 Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY (JES) STATE OF IDAHO

EMPLOYEE

STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 16th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **McCormick, Sarai Lynn** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-five Thousand Eight Hundred** Dollars (§35800) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignments(s): 1 FTE English Teacher and such other duties as may be assigned by the District for which the Certified
 personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and McCormick, Sarai Lynn ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as National Honor Society for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of One Thousand (\$1000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST/BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO

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THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and McMahon, Ann Margaret ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of One Thousand (\$1000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO

Attest:

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **McMahon, Michael John** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Fifty-five Thousand Eight Hundred Fifty Dollars (\$55850) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE P.E. Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

BOARD OF TRUSTEES

CERTIFIED PERSONNEL

BOARD OF TRUSTEES

CLIDEDINTENDENT OF CLERK

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and McMahon, Michael John ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Two Thousand (\$2000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO

STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 16th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Mitchell, Janice** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Five Thousand Eight Hundred «Full» Dollars (\$35800) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignments(s): **1 FTE PRE School Counselor** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

IED PERSONNEL BOARD OF TRUS

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Mullet, Justin Richard** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-seven Thousand Four Hundred Sixty-four** Dollars (\$<u>37464</u>) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **1 FTE Special Ed Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

BY AND LESS CHAIRMAN

CERTIFIED PERSONNEL

BOARD OF TRUSTEES

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Myrvang, Dallys McKel** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-five Thousand Eight Hundred** Dollars (\$35800) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **1 FTE Kindergarten Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

OUT MANUAL STATE OF IDAHO

CERTIFIED PERSONNEL

BOARD OF TRUSTEES

Attest:

SUPERINTENDENT OR CLERK

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Naccarato, Chris Dana** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Fifty-five Thousand Eight Hundred Fifty Dollars (\$<u>55850</u>) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE Fifth Grade Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY/SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

TIFIED PERSONNEL BOARD OF TRUSTEE

SUPERINTENDENT OR CLERK

Attest:

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Naccarato, Chris Dana ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Two Thousand (\$2000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST-BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY (YES) STATE OF IDAHO

BY AND OVER , CHAIRMAN

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 16th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Pettit, Elizabeth** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-six Thousand One Hundred Nine Dollars (\$36109) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignments(s): **1 FTE Kindergarten Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

BOARD OF TRUSTEES

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Philipoff, Elanna Michelle** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-five Thousand Eight Hundred Fifty** Dollars (\$<u>55850</u>) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE Third Grade Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

BOARD OF TRUSTEES

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Philipoff**, **Elanna Michelle** ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of One Thousand Five Hundred (\$1500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY (IES) STATE OF IDAHO

BOARD OF TRUSTEES

Attest: A Myselwa

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Proctor, Coralee Marie** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Fifty-eight Thousand Two Hundred Sixty-five Dollars (\$58265) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE Sixth Grade Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

BY ANALYSE

CERTIFIED PERSONNEL

BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Proctor**, **Coralee Marie** ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of One Thousand (\$1000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83,	BONNER COUNTY(IES) STATE OF IDAHO
EMPLOYEE	BOARD OF TRUSTEES, CHAIRMAN
ETH ESTEE	DOMES OF TROSTEES
	Attest: Augelwo SUPERINTENDENT OR CLERK

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Ramirez, Beverly Rene** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand Two Hundred Eighty-nine Dollars (\$50289) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **1 FTE Special Education Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

BOARD OF TRUSTEES

SUPERINTENDENT OR CLERK

Attest:

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Ramirez, Beverly Rene ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of One Thousand Five Hundred (\$1500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY (IES) STATE OF IDAHO

Attest:

STATE OF IDAHO CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Regalia**, **Tracy** ("the Certified Personnel"). WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Five Thousand Eight Hundred Dollars (\$35800), of which 1\12th shall be payable on the 25th day(s) of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE Special Education Teacher
 and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO,

BY AND BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 16th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Riddle, Jennifer** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Forty-six Thousand Seven Hundred Nineteen Dollars (\$46719) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignments(s): **1 FTE Second Grade Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY (IES) STATE OF IDAHO

ON BOARD OF TRUSTEES

Attest:

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Phillip Riley** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 18-19 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-eight Thousand Eight Hundred Sixty-eight Dollars (\$38868), of which 1\12th shall be payable on the 25th day(s) of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): 1 FTE Kindergarten Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY (IPS) STATE OF IDAHO

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY (IPS) STATE OF IDAHO

BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Sage, Mona Ruth** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Fifty-five Thousand Eight Hundred Fifty Dollars (\$<u>55850</u>) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE Title I Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

BOARD OF TRUSTEES

_, 0....

Δttest.

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Sage, Mona Ruth ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Two Thousand (\$2000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY (25) STATE OF IDAHO

EMPLOYEE

, CHAIRMAN

Attest:

STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 16th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Schultz, Mark ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Five Thousand Eight Hundred Dollars (\$35800) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignments(s): 1 FTE Special Education Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) ANK Schule PERSONNEL

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Schultz, Mark Louis ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Basketball Ass't for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Three Thousand Eight Hundred Thirty-seven (\$3837) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(JES) STATE OF IDAHO

Attest.

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Schultz, Mark Louis ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Baseball Head for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Four Thousand Six Hundred One (\$4601) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(JES) STATE OF IDAHO

EMPLOYEE

A CONTROSTEES

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Selle, Robert Dale Jr.** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Fifty-five Thousand Eight Hundred Fifty Dollars (\$55850) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **1 FTE Special Ed Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Selle, Robert Dale Jr. ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Two Thousand (\$2000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO

EMPLOYEE

1 0 . 4 0 . . .

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Shaner, Kimberly Marie** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Fifty-six Thousand One Hundred Fifty-nine Dollars (\$56159) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE School Psychologist and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Shaner, Kimberly Marie ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Extra Days for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Three Thousand Three (\$3003.20) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY (TES) STATE OF IDAHO

EMPLOY

Attect.

SUPERINTENDENT OR CLERK

BOARD OF

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Shaner, Kimberly Marie ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Five Hundred (\$500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO

Attest:

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Sjostrom, Daisy Maria** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-six Thousand One Hundred Nine Dollars (\$36109) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **1 FTE Third Grade Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

IED PERSONNEL BOARD OF 1

EMPLOYMENT AGREEMENT

This Agreement, made this 30th day of August 2018, by and between West Bonner County School District No. 83 ("the District") and **Brittany G Smith** ("Employee").

In consideration of the mutual promises, covenants and conditions contained herein the parties hereto agree as follows:

1. Duties of Employee:

- a. The District employs Employee, on an at will basis, as **Educational Support Counselor** to perform the customary duties of that position as set forth by the District's written job description attached hereto and incorporated herein by reference as if set out in full.
- b. The written job description and employment duties for employee may change from time to time. It is at the discretion of the District's Board of Trustees by and through the delegated authority of the District's Board provided through the superintendent of the District. In the event any such change is made to the attached written job description the employee is responsible for fulfilling the duties identified in such a modified written job description.
- c. It is agreed that the employee will devote full time attention and energy to the business of the District during the term of this employment agreement.
- d. It is further agreed that Employee will meet and abide by all applicable District policies and procedures as well as the provisions of any classified employee manual adopted by the District. Failure to comply as required herein may be grounds for discipline, up to and including possible termination.
- e. The term of this agreement will be for a total of 187 work days commencing on August 28, 2018 through June 7, 2019. Though this Agreement contains a written statement of duration, either party may terminate the agreement at any time prior to the completion of the stated term, with or without cause. It is understood that Employee is an "At Will Employee".

2. Compensation:

- a. As full compensation for the services rendered by Employee under this agreement the District shall pay to the employee Thirty-eight Thousand Eight Hundred Sixty-eight (\$38868) in salary, divided into twelve equal monthly installments.
- b. It is further agreed that employee is entitled to receive the standard benefits package provided to all fulltime classified District employees.

3. Termination:

a. The District, either through action of the District's Board of Trustees, or by the delegated authority provided to the District Superintendent may terminate Employee's employment at any time, with or without cause. It is recognized and agreed by the parties that Employee is an "At Will" employee.

4. Miscellaneous:

- a. This Agreement supersedes any and all other prior agreements between parties, either oral or written, with respect to the employment of Employee.
- b. This Agreement and all provisions thereunder are governed by and construed in accordance with the laws of the State of Idaho applicable to agreements made and to be performed wholly within the state irrespective of such state's choice of law principles.

In witness of the above, each party to this agreement has caused it to be executed on the date indicated below:

Brittany G Smith

Date

West Bonner County School District

By Sandy Brower

Board Chair

Date

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Stewart, Gary Allan** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Fifty-five Thousand Eight Hundred Fifty Dollars (\$55850) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **1 FTE Business Ed Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

BOARD OF TRUSTEES

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Stewart, Gary Allan ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Extra Days for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of One Thousand Four Hundred Ninety-three (\$1493.30) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1,
 Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IFS) STATE OF IDAHO

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Stewart, Gary Allan ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Football JH for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Two Thousand Eight Hundred Seventy (\$2870) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1,
 Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHC

Attacti

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Stewart, Gary Allan ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Basketball JH for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Two Thousand Eight Hundred Seventy (\$2870) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

EMPLOYEE

By Gudus Bonner County (IES) STATE OF IDAHO

BOARD OF TRUSTEES

Attest: Superintendent or Clerk

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Stewart, Gary Allan ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of One Thousand Five Hundred (\$1500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO

EMPLOYEE

Attest:

STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 16th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Stewart, Morgan Lee** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-five Thousand Eight Hundred Dollars (\$35800) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignments(s): 1 FTE Fifth Grade Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

BOARD OF TRUSTEES

, CHAIRMAN

Attest

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Stewart, Morgan Lee ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Basketball Head Girls for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Three Thousand Three Hundred Seventy-five (\$3375) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY (IPS) STATE OF IDAHO

MOTOM CHAIRMAN

EMPLOYEE

Attest:

Attention

Att

STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 16th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Sullins, Mary Christine** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-six Thousand One Hundred Nine Dollars (\$36109) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignments(s): **1 FTE English Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

SOARD OF TRUSTEES

CHAIRMAI

est: A COUL

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Thomas, Celia** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Fifty-five Thousand Eight Hundred Fifty Dollars (\$<u>55850</u>) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE Third Grade Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

CLICATION CHAIRMAN

CERTIFIED PERSONNEL

BOARD OF TRUSTEES

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Thomas, Celia ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Two Thousand (\$2000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO

LUIA Thomas

EMPLOYEE

BOARD OF TRUSTEES

Attest: JUNEUM

SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 11th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Kristi Thurston** ("the Administrator"). WITNESSETH:

- 1. That the District hereby employs said Administrator to perform the duties of **Special Education Director** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 years (10 months or days per year), beginning in the month and day of August 13, year of 2018, through the month and day of June 19th, year of 2019, at a base salary of Eighty Thousand Four Hundred Ten (\$80,410.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$6,700.83 on the 25th day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
- 2. In consideration of the promises and agreement of the District herinbefore recited, the Administrator agrees to assume the duties above recited at Bonner County, Idaho on August 13, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The District shall review this Contract during the **2018-2019** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
- 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: 7-12-2018

ADMINISTRATOR

BOARD OF TRUSTEES

, CHAIRMAN

Zinner County School District No.

Attest:

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Trost, Melanie Dawn** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Fifty-four Thousand One Hundred Thirty Dollars (\$54130) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **1 FTE Math Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

ROADD OF TRUSTEES

_, CHAIRMA

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Trost**, **Melanie Dawn** ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Seven Hundred Fifty (\$750) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY (IEST STATE OF IDAHO

BY AND BOARD OF TRUSTEES

CHAIRMAN

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Trost, Melanie Dawn ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Volleyball for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Two Thousand Three Hundred Seventy (\$2370) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(JES) STATE OF IDAHO

EMPLOYEE

BOARD OF TROSTEES

STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 16th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Turner**, **Gayla** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-five Thousand Eight Hundred Dollars (\$35800) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignments(s): 1 FTE School Nurse and such other duties as may be assigned by the District for which the Certified
 personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

BOARD OF TRUSTEES

CHAIRMAN

Attest

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Watson, Theresa Rae** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Fifty-five Thousand Eight Hundred Fifty Dollars (\$<u>55850</u>) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE Fourth Grade Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

OADD OF TRUCTEES

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Watson, Theresa Rae ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of One Thousand Five Hundred (\$1500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(JES) STATE OF IDAHO

de la constantina de

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Weiler, Frank Edward** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Fifty-five Thousand Eight Hundred Fifty Dollars (\$<u>55850</u>) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE Math Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY (IEST STATE OF IDAHO

CERTIFIED PERSONNEL

BOARD OF TRUSTEES

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Weiler, Frank Edward ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Two Thousand (\$2000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(IES) STATE OF IDAHO

BY AND BOARD OF TRUSTEES

Attest: Superintendent or Clerk

STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 16th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Whitaker, Penny Arlene** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-five Thousand Eight Hundred** Dollars (\$35800) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignments(s): 1 FTE First Grade Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

_____, CHAIRMAN

STATE OF IDAHO CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Winter, Heather** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Five Thousand Eight Hundred Dollars (\$35800), of which 1\12th shall be payable on the 25th day(s) of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE Special Education Teacher
 and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

By and Board of TRUSTEES

Attest: SUPERINTENDENT OR CLERK

THIS CONTRACT, made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Youk, Kelli May** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of <u>187</u> days, and agrees to pay the Certified Personnel for said services a sum of Fifty-five Thousand Eight Hundred Fifty Dollars (\$55850) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): 1 FTE Speech Pathologist and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 BONNER COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

, CHAIRMAN

BOARD OF TRUSTEES

THIS CONTRACT, Made this 25th day of July year of 2018, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Youk, Kelli May ("the Employee"),

WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Longevity Stipend for a period of 0 months and/or 187 days, beginning on the 28th day of August, in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Five Hundred (\$500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83, BONNER COUNTY(1ES) STATE OF IDAHO

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